

**THE CORPORATION OF THE  
TOWNSHIP OF EDWARDSBURGH CARDINAL**

**BY-LAW NO. 2020- 06**

**“BEING A BY-LAW TO AMEND BY-LAW 2015-22 AS AMENDED TO ESTABLISH  
EMPLOYMENT AND PERSONNEL POLICIES FOR NON-UNIONIZED SALARIED  
AND HOURLY RATED EMPLOYEES OF THE TOWNSHIP OF EDWARDSBURGH  
CARDINAL”**

**WHEREAS** By-law 2015-22 as amended, being a by-law to establish employment and personnel policies for non-unionized salaried and hourly rated employees of the Township of Edwardsburgh/Cardinal, was passed by Municipal Council at its regular meeting of May 25, 2015;

**AND WHEREAS** it is deemed desirable to amend said by-law to recognize the addition of the Clerk's position and other updates to reflect changes in the organization;

**NOW THEREFORE** the Council of the Corporation of the Township of Edwardsburgh Cardinal enacts as follows:

1. That Schedule “B” of By-law 2015-22 is amended by replacing the “CAO/Clerk” position with the “CAO” position as a Level 8 in the job classification.
2. That Schedule “B” of By-law 2015-22 is amended by replacing the “Fire Chief (volunteer)” position with the “Fire Chief” position as a Level 6 in the job classification.
3. That Schedule “B” of By-law 2015-22 is amended by replacing the “Chief Building Official and Fire Prevention Officer” position with the “Chief Building Official” position as a Level 5 in the job classification.
4. That Schedule “B” of Bylaw 2015-22 is amended by adding the “Clerk” position as a Level 5 in the job classification.
5. That all other provisions of By-law 2015-22 as amended shall remain in force and effect.
6. That this by-law will come into force and effect upon passing.

Read a first and second time in open Council this 27<sup>th</sup> day of January, 2020.

Read a third and final time, passed, signed and sealed in open Council this 27<sup>th</sup> day of January, 2020.

  
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**Mayor**

  
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**Deputy Clerk**