

JOB TITLE: Water/Sewer Operator
REPORTS TO: Chief Water and Sewer Operator
SALARY RANGE: \$25.24 - \$37.09/hr based on CUPE 2311-01
CLOSING DATE: April 09, 2026 at 4:00PM

Position Summary:

Under the direction of the Assistant Chief Operator and the Overall Responsible Operator, the Operator is responsible for the safe and efficient daily operation, monitoring, and maintenance of the Township's water and wastewater infrastructure and treatment facilities. This includes, but is not limited to, the Water Treatment Plant, water storage facilities, Wastewater Treatment Plant, lagoons, pumping stations, water distribution systems, and wastewater collection systems.

All duties are performed in accordance with applicable licenses, Certificates of Approval and Environmental Compliance Approvals, regulations, and legislation, with a focus on regulatory compliance, system reliability, and public safety.

Minimum Position Qualifications

- Must hold, at a minimum, Operator-in-Training (OIT) Certification in Water Treatment and/or Wastewater Treatment.
- Must have successfully completed the Entry-Level Drinking Water Course, or be willing to complete the course within one (1) year of employment.
- Must actively maintain all required certifications and licensing for the duration of employment.
- Demonstrated commitment to obtaining MECP Class II Certification in Water Treatment and Distribution and Wastewater Treatment and Collection, within a reasonable timeframe as determined by the employer.
- Strong interpersonal, written, and verbal communication skills.
- Working knowledge of applicable water and wastewater legislation, regulations, and standards, including but not limited to the Safe Drinking Water Act, Ontario Water Resources Act, Ontario Regulation 170/03, and the Drinking Water Quality Management Standard.
- Knowledge of and ability to work in compliance with the Occupational Health and Safety Act and related safety legislation.
- Physically capable of performing the essential duties of the position.
- Ability to work independently as well as effectively in a team environment.
- Ability to follow operational procedures, instructions, and standard operating

practices.

- Secondary School Diploma or equivalent.
- Possession of a valid Ontario Class “G” Driver’s License with a satisfactory driver’s abstract.

Desirable Qualifications

- MECP Class I or Class II Certification in Water Treatment, Water Distribution, Wastewater Treatment, and Wastewater Collection.
- Successful completion of the Entry-Level Drinking Water Operator Course.
- Two (2) year post-secondary diploma in an Environmental, Water/Wastewater, or related technical program, or an equivalent combination of education and experience.
- Additional post-secondary education in a related field would be considered an asset.
- Previous mechanical, electrical, or instrumentation experience is considered a strong asset.
- Previous experience with the Drinking Water Quality Management System (DWQMS) is considered an asset.

Position Description

- Perform daily operational and maintenance activities for all water and wastewater systems and associated infrastructure.
- Participate in required training programs, including in-house, external, and correspondence courses.
- Assist in the oversight of tendered projects and contractor work, as directed.
- Ensure the safe and proper use of tools, equipment, and materials, in compliance with all health and safety regulations.
- Participate in the on-call rotation once qualified and respond to alarm call-outs within 30 minutes.
- Act as Operator-in-Charge (OIC) during on-call periods, as required.
- Receive, investigate, and respond to public inquiries and concerns related to water and wastewater services in a professional manner.
- Liaise with external service providers, contractors, and government agencies, as required.
- Wear, maintain, and use all personal protective equipment (PPE) supplied by the employer, as appropriate.
- Perform other duties as assigned by the Assistant Chief or Chief Operator.



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The forgoing description reflects the general duties necessary to describe the principal functions of the job identified and shall not be construed to be all the work requirements that may be inherent in this classification.

This posting was created to fill an existing position. We do not use Artificial Intelligence in our hiring process.

Update March 31, 2026: This posting has been updated to include compensation details in accordance with current requirements.

Resumes can be emailed to Chief Water/Sewer Operator, Aaron Campbell at acampbell@twpec.ca