THE CORPORATION OF THE

TOWNSHIP OF EDWARDSBURGH/CARDINAL

BY-LAW NO. 2014-21

"A BY-LAW TO ESTABLISH A RECOGNITION POLICY FOR THE FIRE DEPARTMENT"

WHEREAS Council values the contributions of volunteer firefighters;

AND WHERAS Council would like to recognize and reward individuals for their dedication and commitment to the fire service and the communities they live in;

NOW THEREFORE the Council of the Corporation of the Township of Edwardsburgh/Cardinal enacts a Recognition Policy for the Fire Department as follows:

- 1. The Council will host an annual appreciation dinner.
- 2. Every 5-year milestone will be recognized with a uniform pin and a plaque plate and will be presented to firefighters at the annual appreciation dinner
- 3. A 20-year milestone will also be accompanied by the following:
 - a cash award of \$250.00
 - a federal exemplary service medal and certificate
- 4. A 25-year milestone will also be accompanied by the following:
 - a cash award of \$375.00
 - a provincial long service medal and certificate
- 5. 30+-year milestones will be accompanied by the appropriate service bar(s) at 5 year increments.
- 6. Upon retirement, firefighters will receive a departing gift of appropriate value based on their years of service but not to exceed a value of \$500.00.
- 7. This by-law will come into effect on the date of passage.

Read, passed, signed and sealed in open Council this 24th day of March, 2014.

Bill Sloon