

**THE CORPORATION OF THE  
TOWNSHIP OF EDWARDSBURGH/CARDINAL**

**BY-LAW NO. 2017- 64**

**"A BY-LAW TO ADOPT A HELMET PROTECTION POLICY"**

**WHEREAS** the Occupational Health and Safety Act, SO 1990, Section 25 requires that the employers shall provide employees with equipment, materials and protective devices and take every precaution reasonable in the circumstances for the protection the workers; and

**WHEREAS** the Occupational Health and Safety Act, SO 1990, Section 28 prescribes that a worker shall work in compliance with the provisions of the Act and regulations and use or wear the equipment, protective devices or clothing that the worker's employer requires to be used or worn; and

**WHEREAS** the Council of the Corporation of the Township of Edwardsburgh/Cardinal deems it advisable to adopt a Helmet Protection Policy;

**NOW THEREFORE** the Council of the Corporation of the Township of Edwardsburgh/Cardinal enacts as follows:

1. The Helmet Protection Policy attached hereto as Schedule "A" shall form a part of this by-law.
2. That this By-law shall come into force and take effect upon passing.

Read a first and second time in open Council this 27<sup>th</sup> day of November, 2017.

Read a third and final time, passed, signed and sealed in open Council this 27<sup>th</sup> day of November, 2017.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Clerk

## **Schedule "A"**

**By-law 2017- 64**

### **Helmet Protection Policy**

#### **1. Purpose:**

The purpose of this policy is to ensure that all municipal employees wear CSA approved head protection and adhere to requirements to safeguard employees from head injuries while performing duties on the ice resurfacing machine and ice surface in municipal facilities.

#### **2. Scope:**

This policy applies to all municipal employees that enter onto an ice surface in the municipality's recreational facilities.

#### **3. Policy Statement:**

The Township of Edwardsburgh/Cardinal is committed to the safety of all persons working and utilizing the recreation facility ice surface. The primary objective of this policy is to protect employees from head injuries by mandating that any employee on an ice surface or using the ice resurfacing machine must wear a CSA approved helmet which encourages a positive Workplace Health and Safety environment.

#### **4. Application:**

- a. All employees of the Township of Edwardsburgh/Cardinal will be required to wear a CSA approved helmet, including the chinstrap, and maintain proper use and care of the head protection including:
  - Train workers to properly inspect the headwear prior to using it;
  - Replace headgear immediately after an impact occurs even if there is no visible sign of failure;
  - Regularly clean headgear as dirt and stains may hide small cracks;
  - Do not alter headgear from its original design;
  - Store headgear properly when not in use;
  - Headgear may pose a health and safety risk for communicable disease if not properly disinfected when worn by more than one employee.

- b. All employees will be required to wear a CSA approved helmet for all tasks and activities that take place on the ice surface including, but not limited to the following:
- Operation of Ice Resurfacing Machine
  - Installing and maintaining nets
  - Maintaining and marking the ice surface
  - Preparing facilities for ice making, including the maintenance associated with shaving and flooding the ice
  - Inspection of and repairing boards
- c. The chinstrap of the helmet shall be securely fastened under the chin at all times. Employees must wear a CSA approved helmet prior to entering the ice surface, whether on foot or while using an ice resurfacing machine.