

**CORPORATION OF THE
TOWNSHIP OF EDWARDSBURGH CARDINAL**

BY-LAW NO. 2025-15

**"BEING A BY-LAW TO ESTABLISH A PERSONNEL POLICY AND EMPLOYEE
GUIDE FOR NON-UNION EMPLOYEES OF THE PORT OF JOHNSTOWN."**

WHEREAS the Council of the Corporation of the Township of Edwardsburgh Cardinal deems it expedient to establish a personnel policy and employee guide for the non-union employees of the Port of Johnstown; and

WHEREAS Section 282 of the Municipal Act 2001, SO 2001, c. 25 as amended authorizes Councils of all municipalities to contract with a licensed insurer to provide group life insurance, group accident insurance, group sickness insurance and hospital, medical, surgical, nursing or dental services or payment therefore;

NOW THEREFORE the Council of the Corporation of the Township of Edwardsburgh Cardinal hereby enacts as follows:

1. That the Council of the Corporation of the Township of Edwardsburgh Cardinal adopts the Employment and Personnel Policies as detailed in "Port of Johnstown Non-Union Personnel Policy & Employee Guide" attached hereto as Schedule "A" and forming part of this by-law.
2. This By-law shall come into force and take effect upon passing.
3. That By-law 2015-22 no longer pertains to the Port of Johnstown non-union employees and that this bylaw shall replace it.
4. This By-law shall be known as the "Port of Johnstown Personnel Policy By-law."

Read a first and second time in open Council this 31st day of March, 2025.

Read a third and final time, passed, signed and sealed in open Council this 31st day of March, 2025.



Tory Deschamps (Apr 1, 2025 12:53 EDT)

Mayor



Interim Clerk









POJ Personnel Policy Bylaw

Final Audit Report

2025-04-01

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